
Annual Salary Study

**Selected School, District,
and County Personnel**

2005–06

**South Carolina Department of Education
Office of Research**

October 2006

**Inez Moore Tenenbaum
State Superintendent of Education**

**2005–06
ANNUAL SALARY STUDY
SELECTED SCHOOL, DISTRICT, AND COUNTY PERSONNEL**

October 2006

Office of Research

Cynthia A. Hearn
Education Associate

David W. Burnett, Ph.D.
Director, Office of Research

Betsy Carpentier
Deputy Superintendent
Division of School Enterprise Operations
South Carolina Department of Education

INTRODUCTION

This publication contains tables that use four variables to display salary ranges, frequencies, and average salaries for 25 different positions. The four variables are student counts for the school or district served, length of contract, educational level, and total years of experience. Additional descriptive statistics include median, standard deviation, maximum and minimum salary, and percent change in the median salary over the previous year. Due to the level of completeness required on the source for staff information, only the additional descriptive statistics are provided for 21 additional positions.

Information concerning salaries, length of contract, educational level, and years of experience are obtained from the **Professional Certified Staff (PCS) Micro-Computer System**. The PCS file is updated periodically by personnel in the school districts and transmitted to the State Department of Education. At the Department, the district files are merged with information from the teacher certification files. Information for this publication was accessed July 6, 2006.

As specified in the instructions for the **Professional Certified Staff Micro-Computer System**, the annual salary is the "amount paid for the number of days employed" excluding extracurricular supplements. This salary figure also excludes bonus and incentive pay. Days employed are the number of days an individual receives compensation including all earned leave days.

Only personnel employed full time within the 85 geographic school districts and county education offices are included in this study. Full-time personnel employed in multiple positions are excluded. Length of contract is expressed in months and is determined by days employed: 12-month contract = 240 days or more, 11-month contract = 220–239 days, 10-month contract = 200–219 days, and 9-month contract = 190–199 days. Except for school nurses and physical/occupational therapists, personnel employed for less than 190 days are excluded from this study.

The average daily membership figures are computed from the FY 2005–06 Average Daily Membership Report for 45-Day Period.

Any comments and suggestions concerning this publication are encouraged and should be directed to the team leader.

Cynthia A. Hearn
South Carolina Department of Education
Office of Research
Rutledge Building
1429 Senate Street
Columbia, South Carolina 29201
Telephone: 803.734.8269
E-mail: chearn@edu.sc.gov

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SALARY DISTRIBUTION OF DISTRICT SUPERINTENDENTS^a BASED ON
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE
2005–06

Salary Distribution Based On:	Less Than \$100,000	\$100,000 to \$104,999	\$105,000 to \$109,999	\$110,000 to \$114,999	\$115,000 to \$119,999	\$120,000 to \$124,999	\$125,000 to \$129,999	\$130,000 to \$134,999	\$135,000 +	TOTAL	Average Salary
DISTRICT 45-DAY ADM											
0–2,499.99	12	4	0	0	1	0	2	1	0	20	\$ 99,242
2,500–4,999.99	4	1	5	4	3	4	0	0	1	22	110,659
5,000–7,499.99	0	3	0	2	1	0	1	1	1	9	118,057
7,500–9,999.99	0	0	0	2	1	2	2	1	3	11	128,450
10,000–14,999.99	0	0	0	0	1	2	1	0	2	6	128,646
15,000–19,999.99	0	0	0	0	1	1	0	0	4	6	140,344
20,000–24,999.99	0	0	0	0	0	0	0	0	3	3	160,830
25,000–29,999.99	0	0	0	0	0	0	0	0	1	1	177,401
30,000 +	0	0	0	0	0	1	0	0	2	3	165,452
TOTAL	16	8	5	8	8	10	6	3	17	81	\$119,321

LENGTH OF CONTRACT											
12 Months	12	8	2	6	8	10	5	1	13	65	\$119,808
11 Months	2	0	2	2	0	0	1	2	3	12	121,536
10 Months	0	0	0	0	0	0	0	0	0	0	-
9 Months	2	0	1	0	0	0	0	0	1	4	104,761
TOTAL	16	8	5	8	8	10	6	3	17	81	\$119,321

EDUCATIONAL LEVEL											
Doctorate Degree	8	5	4	4	5	8	6	3	14	57	\$123,756
Master's +30 Hrs	6	3	1	3	3	1	0	0	3	20	110,579
Master's Degree	2	0	0	1	0	1	0	0	0	4	99,836
TOTAL	16	8	5	8	8	10	6	3	17	81	\$119,321

TOTAL YEARS OF EXPERIENCE											
5–9	0	0	0	0	0	0	0	0	1	1	\$167,391
10–14	0	0	0	0	0	0	0	0	0	0	-
15–19	2	0	0	2	0	0	0	0	2	6	114,951
20–24	2	0	2	0	0	2	0	0	3	9	122,977
25–29	1	3	0	1	1	2	4	2	0	14	115,765
30–34	9	3	0	4	5	3	2	1	5	32	115,001
35–39	2	2	3	0	2	3	0	0	5	17	124,256
40–44	0	0	0	1	0	0	0	0	1	2	144,001
TOTAL	16	8	5	8	8	10	6	3	17	81	\$119,321

^aThere are 85 geographic school districts. The length of contract for four superintendents was less than 190 days.

ADDITIONAL DESCRIPTIVE STATISTICS

Median Salary = \$ 117,655
% Change in Median
Salary Over One Year = + 4.4%

Maximum Salary = \$ 188,371
Minimum Salary = \$ 73,264
Standard Deviation = \$ 23,787

**SALARY DISTRIBUTION OF ASSISTANT SUPERINTENDENTS FOR INSTRUCTION (ASSOCIATE, DEPUTY) BASED ON
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE
2005-06**

Salary Distribution Based On:	Less Than \$75,000	\$75,000 to \$79,999	\$80,000 to \$84,999	\$85,000 to \$89,999	\$90,000 to \$94,999	\$95,000 to \$99,999	\$100,000 to \$104,999	\$105,000 to \$109,999	\$110,000 +	TOTAL	Average Salary
DISTRICT 45-DAY ADM											
0-2,499.99	1	4	0	1	2	2	0	0	0	10	\$ 85,405
2,500-4,999.99	0	2	2	5	3	2	1	0	0	15	88,576
5,000-7,499.99	1	1	0	3	1	2	1	1	0	10	89,810
7,500-9,999.99	1	0	0	1	2	4	1	1	1	11	96,787
10,000-14,999.99	0	0	0	0	2	1	3	0	0	6	97,864
15,000-19,999.99	0	0	1	0	1	0	0	3	1	6	103,461
20,000-24,999.99	0	0	0	6	1	1	1	1	2	12	96,495
25,000-29,999.99	0	0	0	0	1	1	0	0	0	2	94,668
30,000 +	0	0	0	1	1	0	4	0	0	6	98,863
TOTAL	3	7	3	17	14	13	11	6	4	78	\$ 93,511

LENGTH OF CONTRACT											
12 Months	2	4	2	10	12	9	9	4	3	55	\$ 94,305
11 Months	0	2	1	7	2	4	1	2	1	20	93,294
10 Months	0	1	0	0	0	0	1	0	0	2	89,021
9 Months	1	0	0	0	0	0	0	0	0	1	63,166
TOTAL	3	7	3	17	14	13	11	6	4	78	\$ 93,511

EDUCATIONAL LEVEL											
Doctorate Degree	2	0	1	6	6	8	5	6	3	37	\$ 97,096
Master's + 30 Hrs	1	5	2	9	6	3	5	0	0	31	89,133
Master's Degree	0	2	0	2	2	2	1	0	0	9	90,798
Missing Data	0	0	0	0	0	0	0	0	1	1	-
TOTAL	3	7	3	17	14	13	11	6	4	78	\$ 93,511

TOTAL YEARS OF EXPERIENCE											
5-9	0	0	0	0	0	0	0	0	0	0	-
10-14	0	0	0	1	0	0	0	0	0	1	\$ 88,863
15-19	0	0	0	0	1	1	0	0	0	2	97,161
20-24	1	1	0	3	2	0	2	0	0	9	88,649
25-29	0	2	2	7	5	7	3	3	1	30	94,203
30-34	1	3	0	2	4	5	2	2	1	20	93,380
35-39	1	1	1	3	1	0	3	1	1	12	92,984
40-44	0	0	0	1	1	0	1	0	0	3	94,112
Missing Data	0	0	0	0	0	0	0	0	1	1	-
TOTAL	3	7	3	17	14	13	11	6	4	78	\$ 93,511

ADDITIONAL DESCRIPTIVE STATISTICS

Median Salary = \$ 93,017
 % Change in Median
 Salary Over One Year = + 3.2%

Maximum Salary = \$ 121,000
 Minimum Salary = \$ 63,166
 Standard Deviation = \$ 11,216

**SALARY DISTRIBUTION OF ASSISTANT SUPERINTENDENTS FOR NON-INSTRUCTION (ASSOCIATE, DEPUTY) BASED ON
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE
2005-06**

Salary Distribution Based On:	Less Than \$80,000	\$80,000 to \$84,999	\$85,000 to \$89,999	\$90,000 to \$94,999	\$95,000 to \$99,999	\$100,000 to \$104,999	\$105,000 to \$109,999	\$110,000 +	TOTAL	Average Salary
DISTRICT 45-DAY ADM										
0-2,499.99	1	0	0	0	1	0	0	0	2	\$ 85,145
2,500-4,999.99	2	2	4	1	1	0	0	0	10	86,203
5,000-7,499.99	0	0	3	3	1	1	1	0	9	94,083
7,500-9,999.99	0	0	1	5	2	2	0	0	10	95,147
10,000-14,999.99	2	0	0	1	1	3	0	0	7	91,545
15,000-19,999.99	0	2	0	6	1	0	3	3	15	99,914
20,000-24,999.99	0	0	0	1	0	1	1	2	5	106,577
25,000-29,999.99	0	0	0	1	0	0	0	0	1	94,125
30,000 +	0	0	1	2	0	7	0	1	11	103,720
TOTAL	5	4	9	20	7	14	5	6	70	\$ 96,257

LENGTH OF CONTRACT										
12 Months	3	3	7	17	3	12	3	5	53	\$ 96,895
11 Months	1	1	1	3	3	2	2	1	14	96,141
10 Months	1	0	1	0	0	0	0	0	2	79,661
9 Months	0	0	0	0	1	0	0	0	1	97,289
TOTAL	5	4	9	20	7	14	5	6	70	\$ 96,257

EDUCATIONAL LEVEL										
Doctorate Degree	0	0	2	6	3	5	1	3	20	\$101,004
Master's + 30 Hrs	2	3	4	7	3	6	1	1	27	93,898
Master's Degree	1	1	0	2	1	1	0	0	6	91,321
Missing Data	2	0	3	5	0	2	3	2	17	-
TOTAL	5	4	9	20	7	14	5	6	70	\$ 96,257

TOTAL YEARS OF EXPERIENCE										
5-9	0	0	0	0	0	0	0	0	0	-
10-14	1	0	0	0	0	0	0	1	2	\$107,479
15-19	1	0	0	1	0	0	0	0	2	84,506
20-24	0	0	0	3	2	0	0	0	5	94,691
25-29	1	3	1	6	2	2	1	1	17	93,773
30-34	0	1	3	2	1	3	1	1	12	97,202
35-39	0	0	2	3	2	6	0	1	14	98,635
40 +	0	0	0	0	0	1	0	0	1	104,370
Missing Data	2	0	3	5	0	2	3	2	17	-
TOTAL	5	4	9	20	7	14	5	6	70	\$ 96,257

ADDITIONAL DESCRIPTIVE STATISTICS

Median Salary = \$ 94,350
 % Change in Median
 Salary Over One Year = + 2.8%

Maximum Salary = \$ 139,204
 Minimum Salary = \$ 71,497
 Standard Deviation = \$ 11,260

**SALARY DISTRIBUTION OF SECONDARY HEAD PRINCIPALS BASED ON
SCHOOL AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE
2005-06**

Salary Distribution Based On:	Less Than \$65,000	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 to \$84,999	\$85,000 to \$89,999	\$90,000 to \$94,999	\$95,000 to \$99,999	\$100,000 +	TOTAL	Average Salary
SCHOOL 45-DAY ADM											
0-99.99	1	0	0	1	0	0	0	0	0	2	\$60,779
100-249.99	0	0	1	1	1	0	0	0	0	3	76,733
250-399.99	1	3	5	5	6	0	0	1	0	21	75,940
400-549.99	0	3	5	6	4	1	0	0	1	20	77,164
550-699.99	0	1	3	5	4	3	1	0	0	17	80,509
700-849.99	0	1	0	6	4	2	3	2	0	18	83,942
850-999.99	1	0	1	2	9	3	2	1	1	20	83,946
1,000-1,149.99	0	1	1	3	6	2	4	0	0	17	83,540
1,150-1,299.99	0	0	0	4	3	7	2	2	2	20	87,916
1,300-1,449.99	0	1	0	1	1	4	3	1	1	12	88,646
1,450-1,599.99	0	0	0	0	2	2	5	2	1	12	91,637
1,600 +	1	2	1	1	1	7	17	4	4	38	89,863
TOTAL	4	12	17	35	41	31	37	13	10	200	\$84,025

LENGTH OF CONTRACT											
12 Months	3	8	11	30	29	25	33	10	10	159	\$84,735
11 Months	0	0	5	4	11	6	4	3	0	33	83,789
10 Months	1	0	0	1	1	0	0	0	0	3	74,724
9 Months	0	4	1	0	0	0	0	0	0	5	68,594
TOTAL	4	12	17	35	41	31	37	13	10	200	\$84,025

EDUCATIONAL LEVEL											
Doctorate Degree	0	0	1	3	8	6	8	2	8	36	\$89,874
Master's + 30 Hrs	2	5	6	21	23	15	16	5	1	94	83,067
Master's Degree	2	7	10	11	10	10	12	6	1	69	82,167
Missing Data	0	0	0	0	0	0	1	0	0	1	-
TOTAL	4	12	17	35	41	31	37	13	10	200	\$84,025

TOTAL YEARS OF EXPERIENCE											
0-4	0	0	0	0	0	0	0	0	0	0	-
5-9	0	0	1	1	1	0	0	1	0	4	\$83,306
10-14	2	2	3	9	6	3	1	0	1	27	78,666
15-19	0	3	4	5	9	3	9	2	0	35	83,573
20-24	0	3	2	7	7	6	4	4	1	34	83,548
25-29	0	1	3	6	7	6	7	1	2	33	84,828
30-34	2	2	2	5	7	10	13	3	4	48	86,029
35-39	0	1	2	2	2	3	2	1	1	14	84,978
40-44	0	0	0	0	2	0	0	1	1	4	93,001
Missing Data	0	0	0	0	0	0	1	0	0	1	-
TOTAL	4	12	17	35	41	31	37	13	10	200	\$84,025

ADDITIONAL DESCRIPTIVE STATISTICS

Median Salary = \$ 83,510
 % Change in Median
 Salary Over One Year = + 1.9%

Maximum Salary = \$ 105,635
 Minimum Salary = \$ 42,000
 Standard Deviation = \$ 9,965

**SALARY DISTRIBUTION OF SECONDARY ASSISTANT PRINCIPALS BASED ON
SCHOOL AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE
2005-06**

Salary Distribution Based On:	Less Than \$45,000	\$45,000 to \$49,999	\$50,000 to \$54,999	\$55,000 to \$59,999	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 +	TOTAL	Average Salary
SCHOOL 45-DAY ADM											
0-99.99	0	0	0	0	0	0	0	0	0	0	-
100-249.99	0	0	0	0	1	0	0	0	0	1	\$64,009
250-399.99	0	0	2	2	5	3	0	0	0	12	61,374
400-549.99	2	4	2	6	5	5	0	0	0	24	57,401
550-699.99	2	1	2	5	7	5	2	2	0	26	61,072
700-849.99	2	1	4	7	8	3	5	2	1	33	62,079
850-999.99	1	3	3	7	9	5	10	2	1	41	63,663
1,000-1,149.99	1	0	4	8	12	9	5	1	2	42	63,991
1,150-1,299.99	0	1	9	10	7	12	5	3	1	48	62,801
1,300-1,449.99	1	0	6	7	8	9	1	4	0	36	62,360
1,450-1,599.99	0	1	3	6	11	9	3	7	1	41	65,505
1,600 +	0	3	11	21	37	26	34	18	7	157	66,343
TOTAL	9	14	46	79	110	86	65	39	13	461	\$63,934

LENGTH OF CONTRACT											
12 Months	1	0	4	5	15	31	28	17	7	108	\$69,213
11 Months	0	2	18	28	50	27	27	19	6	177	65,092
10 Months	6	8	21	41	41	25	10	2	0	154	59,934
9 Months	2	4	3	5	4	3	0	1	0	22	56,698
TOTAL	9	14	46	79	110	86	65	39	13	461	\$63,934

EDUCATIONAL LEVEL											
Doctorate Degree	0	0	1	4	6	4	7	8	4	34	\$70,820
Master's + 30 Hrs	0	4	18	32	65	56	45	22	6	248	65,522
Master's Degree	9	10	26	43	37	25	13	9	3	175	60,415
Bachelor's +18 Hrs	0	0	0	0	0	0	0	0	0	0	-
Bachelor's Degree	0	0	1	0	1	0	0	0	0	2	58,089
Missing Data	0	0	0	0	1	1	0	0	0	2	-

TOTAL YEARS OF EXPERIENCE											
0-4	3	3	4	1	4	1	0	0	0	16	\$53,254
5-9	5	8	24	21	16	1	4	2	0	81	56,332
10-14	0	3	11	27	21	14	11	1	1	89	61,648
15-19	0	0	4	12	25	12	8	3	0	64	64,041
20-24	0	0	2	10	17	16	13	6	1	65	66,341
25-29	0	0	0	4	10	17	7	11	6	55	70,023
30-34	1	0	1	3	6	18	15	10	3	57	69,431
35-39	0	0	0	1	9	4	7	6	2	29	69,856
40-44	0	0	0	0	1	2	0	0	0	3	66,391
Missing Data	0	0	0	0	1	1	0	0	0	2	-
TOTAL	9	14	46	79	110	86	65	39	13	461	\$63,934
TOTAL	9	14	46	79	110	86	65	39	13	461	\$63,934

ADDITIONAL DESCRIPTIVE STATISTICS

Median Salary = \$ 63,857
 % Change in Median
 Salary Over One Year = +1.5%

Maximum Salary = \$ 88,467
 Minimum Salary = \$ 33,033
 Standard Deviation = \$ 8,766

**SALARY DISTRIBUTION OF MIDDLE/JUNIOR HIGH HEAD PRINCIPALS BASED ON
SCHOOL AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE
2005–06**

Salary Distribution Based On:	\$55,000 to \$59,999	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 to \$84,999	\$85,000 to \$89,999	\$90,000 to \$94,999	\$95,000 +	TOTAL	Average Salary
SCHOOL 45-DAY ADM											
0–99.99	0	0	0	0	0	0	0	0	0	0	-
100–249.99	0	1	3	1	5	0	0	0	0	10	\$73,113
250–399.99	1	2	4	10	2	2	0	0	0	21	71,312
400–549.99	0	2	8	2	21	10	3	0	0	46	76,454
550–699.99	1	2	6	7	17	5	6	0	1	45	77,001
700–849.99	2	1	1	5	14	12	0	1	1	37	78,042
850–999.99	0	0	0	4	10	8	6	3	1	32	81,468
1,000–1,149.99	0	0	0	1	2	3	5	3	1	15	86,162
1,150–1,299.99	0	0	0	1	0	1	2	0	0	4	82,127
1,300–1,449.99	0	0	0	0	0	3	3	1	0	7	86,268
1,450–1,599.99	0	0	0	0	0	0	0	0	0	0	-
1,600 +	0	0	0	0	0	0	1	0	0	1	85,819
TOTAL	4	8	22	31	71	44	26	8	4	218	\$78,054

LENGTH OF CONTRACT											
12 Months	1	5	17	23	50	32	21	7	4	160	\$78,767
11 Months	0	2	4	7	21	11	5	1	0	51	77,522
10 Months	1	0	0	1	0	0	0	0	0	2	65,988
9 Months	2	1	1	0	0	1	0	0	0	5	65,481
TOTAL	4	8	22	31	71	44	26	8	4	218	\$78,054

EDUCATIONAL LEVEL											
Doctorate Degree	0	0	1	3	11	7	6	2	2	32	\$82,097
Master's + 30 Hrs	3	3	16	15	35	23	9	4	2	110	77,113
Master's Degree	1	5	5	13	24	13	11	2	0	74	77,657
Missing Data	0	0	0	0	1	1	0	0	0	2	-
TOTAL	4	8	22	31	71	44	26	8	4	218	\$78,054

TOTAL YEARS OF EXPERIENCE											
0–4	0	0	0	0	0	0	0	0	0	0	-
5–9	1	1	2	1	2	1	0	0	0	8	\$70,621
10–14	3	2	5	9	15	4	0	0	0	38	73,462
15–19	0	2	3	9	7	10	1	0	1	33	76,910
20–24	0	2	6	2	21	8	2	1	0	42	76,819
25–29	0	0	3	8	10	13	5	2	2	43	80,440
30–34	0	1	3	1	10	6	12	3	1	37	81,921
35–39	0	0	0	1	5	1	6	2	0	15	83,015
Missing Data	0	0	0	0	1	1	0	0	0	2	
TOTAL	4	8	22	31	71	44	26	8	4	218	\$78,054

ADDITIONAL DESCRIPTIVE STATISTICS

Median Salary = \$ 78,447
 % Change in Median
 Salary Over One Year = + 2.9%

Maximum Salary = \$ 100,155
 Minimum Salary = \$ 55,232
 Standard Deviation = \$ 7,650

**SALARY DISTRIBUTION OF MIDDLE/JUNIOR HIGH ASSISTANT PRINCIPALS BASED ON
SCHOOL AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE
2005–06**

Salary Distribution Based On:	Less Than \$45,000	\$45,000 to \$49,999	\$50,000 to \$54,999	\$55,000 to \$59,999	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 +	TOTAL	Average Salary
SCHOOL 45-DAY ADM											
0–99.99	0	0	0	0	0	0	0	0	0	0	-
100–249.99	0	1	0	1	1	0	0	0	0	3	\$54,933
250–399.99	1	0	2	3	6	1	0	1	0	14	60,288
400–549.99	1	1	8	15	19	4	6	1	1	56	60,798
550–699.99	3	5	15	17	16	7	4	0	0	67	58,076
700–849.99	1	1	10	14	21	9	5	1	0	62	60,985
850–999.99	1	3	11	22	14	8	4	0	0	63	59,342
1,000–1,149.99	0	0	2	8	9	4	6	2	1	32	64,704
1,150–1,299.99	0	1	1	4	1	4	1	1	0	13	62,552
1,300–1,449.99	0	0	1	4	5	3	2	0	0	15	63,813
1,450–1,599.99	0	0	0	0	0	0	0	0	0	0	-
1,600 +	0	0	0	0	0	2	2	1	0	5	70,768
TOTAL	7	12	50	88	92	42	30	7	2	330	\$60,664

LENGTH OF CONTRACT											
12 Months	0	1	1	10	14	6	12	1	1	46	\$64,751
11 Months	2	2	11	28	27	18	10	5	0	103	62,178
10 Months	4	7	34	42	46	18	8	1	1	161	59,199
9 Months	1	2	4	8	5	0	0	0	0	20	55,251
TOTAL	7	12	50	88	92	42	30	7	2	330	\$60,664

EDUCATIONAL LEVEL											
Doctorate Degree	0	0	2	3	3	4	4	4	1	21	\$67,844
Master's + 30 Hrs	3	5	10	40	55	28	18	2	1	162	62,144
Master's Degree	3	6	38	42	34	10	8	1	0	142	58,243
Bachelor's +18 Hrs	1	1	0	3	0	0	0	0	0	5	51,285
TOTAL	7	12	50	88	92	42	30	7	2	330	\$60,664

TOTAL YEARS OF EXPERIENCE											
0–4	3	0	1	3	1	0	0	0	0	8	\$50,880
5–9	2	8	21	23	10	0	1	0	0	65	55,269
10–14	0	2	19	24	10	5	5	0	0	65	58,500
15–19	1	1	4	16	21	7	4	1	0	55	61,461
20–24	0	0	1	8	16	9	5	0	0	39	63,292
25–29	1	0	3	8	9	15	9	2	0	47	64,699
30–34	0	1	1	4	18	2	2	1	2	31	63,928
35–39	0	0	0	2	6	4	4	3	0	19	67,616
40–44	0	0	0	0	1	0	0	0	0	1	60,907
TOTAL	7	12	50	88	92	42	30	7	2	330	\$60,664

ADDITIONAL DESCRIPTIVE STATISTICS

Median Salary = \$ 60,688
 % Change in Median
 Salary Over One Year = + 2.5%

Maximum Salary = \$ 86,679
 Minimum Salary = \$ 39,182
 Standard Deviation = \$ 7,456

**SALARY DISTRIBUTION OF ELEMENTARY HEAD PRINCIPALS BASED ON
SCHOOL AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE
2005-06**

Salary Distribution Based On:	Less Than \$60,000	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 to \$84,999	\$85,000 to \$89,999	\$90,000 to \$94,999	\$95,000 to \$99,999	TOTAL	Average Salary
SCHOOL 45-DAY ADM											
0-99.99	2	0	0	1	0	0	0	1	0	4	\$66,668
100-199.99	1	3	14	5	5	3	0	0	0	31	70,644
200-299.99	2	6	21	21	10	7	3	2	0	72	72,634
300-399.99	1	10	21	34	23	14	4	4	2	113	74,474
400-499.99	1	8	17	44	26	15	3	4	0	118	74,468
500-599.99	1	5	15	42	34	20	2	4	0	123	75,579
600-699.99	2	2	7	15	20	28	2	2	1	79	77,847
700-799.99	0	0	3	10	7	15	3	3	0	41	79,447
800-899.99	0	0	0	0	10	6	2	4	0	22	82,009
900-999.99	0	0	0	2	3	4	2	0	0	11	80,360
1,000-1,099.99	0	0	0	0	4	5	0	0	0	9	79,495
1,100 +	0	0	0	3	3	1	1	0	0	8	77,672
TOTAL	10	34	98	177	145	118	22	24	3	631	\$75,464

LENGTH OF CONTRACT											
12 Months	5	20	69	135	111	89	20	21	1	471	\$76,056
11 Months	2	12	26	38	31	25	1	3	2	140	74,057
10 Months	2	0	0	2	3	1	0	0	0	8	70,521
9 Months	1	2	3	2	0	3	1	0	0	12	71,937
TOTAL	10	34	98	177	145	118	22	24	3	631	\$75,464

EDUCATIONAL LEVEL											
Doctorate Degree	0	1	0	13	14	32	7	13	2	82	\$82,354
Master's + 30 Hrs	5	23	70	113	96	55	13	11	1	387	74,775
Master's Degree	5	9	26	49	35	31	2	0	0	157	73,803
Bachelor's + 18 Hrs	0	1	2	0	0	0	0	0	0	3	65,085
Bachelor's Degree	0	0	0	1	0	0	0	0	0	1	72,500
Missing Data	0	0	0	1	0	0	0	0	0	1	-
TOTAL	10	34	98	177	145	118	22	24	3	631	\$75,464

TOTAL YEARS OF EXPERIENCE											
0-4	0	0	0	2	0	0	0	0	0	2	\$73,869
5-9	0	8	6	5	2	1	0	0	0	22	68,825
10-14	7	12	18	25	10	4	0	0	0	76	69,561
15-19	2	3	24	26	20	5	1	0	0	81	72,267
20-24	1	1	22	35	38	17	3	2	0	119	75,116
25-29	0	4	15	34	35	29	4	8	0	129	76,979
30-34	0	5	9	39	30	35	9	10	2	139	78,317
35-39	0	1	4	9	10	25	5	4	1	59	80,493
40-44	0	0	0	1	0	2	0	0	0	3	79,761
Missing Data	0	0	0	1	0	0	0	0	0	1	-
TOTAL	10	34	98	177	145	118	22	24	3	631	\$75,464

ADDITIONAL DESCRIPTIVE STATISTICS

Median Salary = \$ 74,820
 % Change in Median Salary Over One Year = + 2.7%

Maximum Salary = \$ 96,885
 Minimum Salary = \$ 48,000
 Standard Deviation = \$ 7,509

**SALARY DISTRIBUTION OF ELEMENTARY ASSISTANT PRINCIPALS BASED ON
SCHOOL AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE
2005-06**

Salary Distribution Based On:	\$35,000 to \$39,999	\$40,000 to \$44,999	\$45,000 to \$49,999	\$50,000 to \$54,999	\$55,000 to \$59,999	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	TOTAL	Average Salary
SCHOOL 45-DAY ADM											
0-99.99	0	0	0	0	0	0	0	0	0	0	-
100-199.99	0	0	0	0	0	0	1	1	0	2	\$69,147
200-299.99	1	0	1	0	1	4	2	0	0	9	58,609
300-399.99	0	1	6	7	7	8	0	0	1	30	56,016
400-499.99	0	2	2	14	13	10	9	3	0	53	58,668
500-599.99	0	3	10	22	24	22	12	4	2	99	58,038
600-699.99	0	2	6	17	26	22	5	1	0	79	57,294
700-799.99	1	2	2	9	8	15	6	2	0	45	58,291
800-899.99	0	0	1	1	10	9	2	2	0	25	60,557
900-999.99	0	0	0	3	4	5	4	1	0	17	61,481
1,000-1,099.99	0	0	3	1	2	4	4	0	1	15	60,106
1,100 +	0	0	0	2	1	4	2	2	0	11	62,245
TOTAL	2	10	31	76	96	103	47	16	4	385	\$58,432

LENGTH OF CONTRACT											
12 Months	0	0	0	0	5	13	10	2	0	30	\$63,572
11 Months	1	1	3	13	24	26	11	8	2	89	60,360
10 Months	0	2	26	56	66	61	26	6	2	245	57,857
9 Months	1	7	2	7	1	3	0	0	0	21	49,613
TOTAL	2	10	31	76	96	103	47	16	4	385	\$58,432

EDUCATIONAL LEVEL											
Doctorate Degree	0	0	0	2	2	3	6	2	1	16	\$64,675
Master's + 30 Hrs	0	2	7	25	59	71	26	10	2	202	60,243
Master's Degree	2	8	23	48	35	28	15	4	1	164	55,670
Bachelor's + 18 Hrs	0	0	1	0	0	0	0	0	0	1	48,200
Bachelor's Degree	0	0	0	1	0	1	0	0	0	2	57,062
TOTAL	2	10	31	76	96	103	47	16	4	385	\$58,432

TOTAL YEARS OF EXPERIENCE											
0-4	0	0	1	1	0	0	2	0	0	4	\$57,724
5-9	2	9	18	21	13	6	4	0	0	73	51,721
10-14	0	1	11	28	22	19	8	1	0	90	56,490
15-19	0	0	1	12	20	12	8	2	1	56	59,558
20-24	0	0	0	8	14	22	12	2	0	58	61,050
25-29	0	0	0	2	12	20	4	6	1	45	62,708
30-34	0	0	0	3	11	19	9	4	1	47	62,916
35-39	0	0	0	1	3	5	0	0	1	10	62,087
40-44	0	0	0	0	1	0	0	1	0	2	64,784
TOTAL	2	10	31	76	96	103	47	16	4	385	\$58,432

ADDITIONAL DESCRIPTIVE STATISTICS

Median Salary = \$ 58,579
 % Change in Median
 Salary Over One Year = + 3.3%

Maximum Salary = \$ 79,020
 Minimum Salary = \$ 38,604
 Standard Deviation = \$ 7,166

**SALARY DISTRIBUTION OF SCHOOL LIBRARIANS/MEDIA SPECIALISTS BASED ON
SCHOOL AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE
2005-06**

Salary Distribution Based On:	\$25,000 to \$29,999	\$30,000 to \$34,999	\$35,000 to \$39,999	\$40,000 to \$44,999	\$45,000 to \$49,999	\$50,000 to \$54,999	\$55,000 to \$59,999	\$60,000 to \$64,999	\$65,000 +	TOTAL	Average Salary
SCHOOL 45-DAY ADM											
0-99.99	0	0	0	0	1	1	0	0	0	2	\$48,082
100-249.99	0	3	4	7	14	18	9	2	0	57	49,310
250-399.99	0	3	17	21	43	55	31	8	3	181	50,195
400-549.99	2	14	17	37	41	65	39	5	3	223	48,614
550-699.99	1	8	17	30	40	59	30	11	5	201	49,470
700-849.99	1	1	6	10	19	38	18	9	6	108	51,938
850-999.99	0	1	5	5	14	20	18	5	6	74	52,977
1,000-1,149.99	0	1	3	6	11	15	15	2	3	56	51,997
1,150-1,299.99	0	0	3	1	5	16	6	5	0	36	52,305
1,300-1,449.99	0	0	1	2	5	6	8	4	4	30	55,737
1,450-1,599.99	0	1	2	3	2	10	4	0	0	22	50,029
1,600 +	0	0	4	9	10	19	14	5	5	66	52,534
TOTAL	4	32	79	131	205	322	192	56	35	1,056	\$50,512

LENGTH OF CONTRACT											
12 Months	0	0	0	0	0	0	0	1	1	2	\$70,642
11 Months	0	0	0	0	0	0	0	0	1	1	75,133
10 Months	0	3	9	22	29	63	48	15	9	198	52,251
9 Months	4	29	70	109	176	259	144	40	24	855	50,034
TOTAL	4	32	79	131	205	322	192	56	35	1,056	\$50,512

EDUCATIONAL LEVEL											
Doctorate Degree	0	0	0	0	0	0	4	7	10	21	\$66,117
Master's + 30 Hrs	1	0	9	36	68	202	147	47	23	533	53,973
Master's Degree	1	26	63	79	116	112	41	2	2	442	46,570
Bachelor's +18 Hrs	2	3	5	11	18	6	0	0	0	45	43,930
Bachelor's Degree	0	3	2	5	3	2	0	0	0	15	41,607
TOTAL	4	32	79	131	205	322	192	56	35	1,056	\$50,512

TOTAL YEARS OF EXPERIENCE											
0-4	3	28	47	2	0	0	0	0	0	80	\$35,572
5-9	0	2	28	65	5	6	0	0	0	106	41,630
10-14	0	0	4	46	70	17	13	0	0	150	47,064
15-19	0	0	0	8	73	68	17	6	4	176	51,244
20-24	0	0	0	2	16	85	40	7	10	160	54,664
25-29	0	1	0	2	17	74	63	25	13	195	55,865
30-34	0	1	0	1	19	52	48	14	7	142	55,393
35-39	1	0	0	4	4	17	10	1	1	38	52,735
40-44	0	0	0	1	1	3	1	3	0	9	54,929
TOTAL	4	32	79	131	205	322	192	56	35	1,056	\$50,512

ADDITIONAL DESCRIPTIVE STATISTICS

Median Salary = \$ 51,484
 % Change in Median
 Salary Over One Year = + 2.5%

Maximum Salary = \$ 80,031
 Minimum Salary = \$ 27,690
 Standard Deviation = \$ 7,938

**SALARY DISTRIBUTION OF SCHOOL GUIDANCE COUNSELORS BASED ON
SCHOOL AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE
2005-06**

Salary Distribution Based On:	Less Than \$35,000	\$35,000 to \$39,999	\$40,000 to \$44,999	\$45,000 to \$49,999	\$50,000 to \$54,999	\$55,000 to \$59,999	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 +	TOTAL	Average Salary
SCHOOL 45-DAY ADM											
0-99.99	0	0	0	0	0	0	1	0	0	1	\$60,042
100-249.99	3	8	8	8	15	6	1	0	0	49	47,559
250-399.99	11	15	33	31	48	25	15	3	2	183	49,386
400-549.99	9	38	37	51	62	44	14	6	1	262	48,938
550-699.99	8	26	38	35	72	42	23	7	2	253	50,331
700-849.99	5	17	28	32	42	36	17	5	3	185	50,889
850-999.99	3	19	22	21	44	22	16	5	5	157	51,371
1,000-1,149.99	2	15	12	16	26	19	10	9	3	112	52,039
1,150-1,299.99	2	9	11	8	21	14	4	2	2	73	50,863
1,300-1,449.99	2	6	6	7	13	16	6	0	4	60	52,662
1,450-1,599.99	0	7	4	5	13	9	5	5	0	48	52,296
1,600 +	4	19	21	23	35	32	27	11	8	180	52,982
TOTAL	49	179	220	237	391	265	139	53	30	1,563	\$50,679

LENGTH OF CONTRACT											
12 Months	0	0	1	3	5	2	14	12	9	46	\$63,379
11 Months	0	4	4	12	20	27	21	11	11	110	57,954
10 Months	9	55	69	93	113	138	67	14	7	565	51,740
9 Months	40	120	146	129	253	98	37	16	3	842	48,323
TOTAL	49	179	220	237	391	265	139	53	30	1,563	\$50,679

EDUCATIONAL LEVEL											
Doctorate Degree	0	0	0	2	5	2	14	16	11	50	\$65,242
Master's + 30 Hrs	8	61	108	140	241	202	100	29	16	905	52,484
Master's Degree	37	117	109	92	144	61	25	8	3	596	46,923
Bachelor's +18 Hrs	1	1	2	3	1	0	0	0	0	8	43,734
Bachelor's Degree	1	0	1	0	0	0	0	0	0	2	37,963
Missing Data	2	0	0	0	0	0	0	0	0	2	-
TOTAL	49	179	220	237	391	265	139	53	30	1,563	\$50,679

TOTAL YEARS OF EXPERIENCE											
0-4	41	122	31	1	0	1	1	0	0	197	\$37,625
5-9	3	56	133	48	8	3	0	0	0	251	42,814
10-14	1	1	50	100	41	14	4	2	1	214	48,509
15-19	0	0	5	66	89	26	8	0	1	195	51,791
20-24	0	0	0	10	95	71	23	9	11	219	56,600
25-29	0	0	1	7	86	70	55	19	9	247	57,790
30-34	2	0	0	3	55	58	42	15	4	179	57,873
35-39	0	0	0	2	14	19	5	5	4	49	58,883
40-44	0	0	0	0	3	3	1	3	0	10	59,944
Missing Data	2	0	0	0	0	0	0	0	0	2	-
TOTAL	49	179	220	237	391	265	139	53	30	1,563	\$50,679

ADDITIONAL DESCRIPTIVE STATISTICS

Median Salary = \$ 51,469
 % Change in Median
 Salary Over One Year = + 2.0%

Maximum Salary = \$ 81,741
 Minimum Salary = \$ 25,637
 Standard Deviation = \$ 8,963

**SALARY DISTRIBUTION OF DIRECTORS OF INSTRUCTION BASED ON
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE
2005-06**

Salary Distribution Based On:	Less Than \$60,000	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 to \$84,999	\$85,000 to \$89,999	\$90,000 +	TOTAL	Average Salary
DISTRICT 45-DAY ADM										
0-2,499.99	1	1	0	1	2	0	0	0	5	\$69,384
2,500-4,999.99	0	0	1	1	1	0	0	0	3	72,659
5,000-7,499.99	0	0	1	1	1	1	0	0	4	75,170
7,500-9,999.99	1	0	0	1	1	0	1	0	4	69,795
10,000-14,999.99	0	0	0	0	0	0	0	2	2	93,613
15,000-19,999.99	0	0	0	0	1	0	2	1	4	87,179
20,000-24,999.99	0	0	0	0	0	2	0	0	2	82,642
25,000-29,999.99	0	0	1	0	0	0	0	0	1	69,118
30,000 +	0	0	0	0	0	2	1	0	3	83,819
TOTAL	2	1	3	4	6	5	4	3	28	\$77,377

LENGTH OF CONTRACT										
12 Months	0	1	2	2	4	3	1	2	15	\$78,456
11 Months	1	0	1	1	2	2	3	1	11	78,456
10 Months	0	0	0	1	0	0	0	0	1	72,280
9 Months	1	0	0	0	0	0	0	0	1	54,429
TOTAL	2	1	3	4	6	5	4	3	28	\$77,377

EDUCATIONAL LEVEL										
Doctorate Degree	0	0	1	1	1	0	1	3	7	\$84,414
Master's + 30 Hrs	2	0	1	3	5	2	1	0	14	72,969
Master's Degree	0	1	1	0	0	1	2	0	5	78,153
Missing Data	0	0	0	0	0	2	0	0	2	-
TOTAL	2	1	3	4	6	5	4	3	28	\$77,377

TOTAL YEARS OF EXPERIENCE										
5-9	0	0	0	0	0	0	0	0	0	-
10-14	0	0	0	0	0	0	0	0	0	-
15-19	0	0	2	1	0	1	0	0	4	\$73,097
20-24	0	1	0	0	0	0	1	0	2	75,777
25-29	0	0	0	2	2	1	1	0	6	79,269
30-34	2	0	1	1	3	0	1	2	10	74,696
35-39	0	0	0	0	1	1	1	1	4	84,180
Missing Data	0	0	0	0	0	2	0	0	2	-
TOTAL	2	1	3	4	6	5	4	3	28	\$77,377

ADDITIONAL DESCRIPTIVE STATISTICS

Median Salary = \$ 78,997
 % Change in Median
 Salary Over One Year = + 5.6 %

Maximum Salary = \$ 97,038
 Minimum Salary = \$ 40,802
 Standard Deviation = \$ 11,965

**SALARY DISTRIBUTION OF DIRECTORS OF PERSONNEL BASED ON
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE
2005–06**

Salary Distribution Based On:	Less Than \$65,000	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 to \$84,999	\$85,000 to \$89,999	\$90,000 to \$94,999	\$95,000 +	TOTAL	Average Salary
DISTRICT 45-DAY ADM										
0–2,499.99	1	1	1	1	0	0	0	0	4	\$64,092
2,500–4,999.99	2	0	1	2	0	1	2	1	9	79,485
5,000–7,499.99	0	1	1	2	2	0	0	0	6	77,400
7,500–9,999.99	0	1	1	0	3	1	0	2	8	83,753
10,000–14,999.99	0	1	0	1	1	1	0	0	4	79,846
15,000–19,999.99	0	1	0	0	1	0	2	1	5	88,198
20,000–24,999.99	0	0	0	0	3	0	0	1	4	87,849
25,000–29,999.99	0	0	0	1	0	0	0	0	1	76,529
30,000 +	0	0	0	1	3	3	0	0	7	83,529
TOTAL	3	5	4	8	13	6	4	5	48	\$80,816

LENGTH OF CONTRACT										
12 Months	2	5	3	8	10	4	4	4	40	\$80,553
11 Months	0	0	1	0	3	2	0	1	7	85,552
10 Months	1	0	0	0	0	0	0	0	1	58,187
TOTAL	3	5	4	8	13	6	4	5	48	\$80,816

EDUCATIONAL LEVEL										
Doctorate Degree	0	2	0	2	3	3	1	3	14	\$84,498
Master's + 30 Hrs	0	1	3	3	6	2	3	2	20	83,337
Master's Degree	0	1	0	1	2	1	0	0	5	79,983
Bachelor's + 18 Hrs	0	0	0	0	0	0	0	0	0	-
Bachelor's Degree	1	0	0	0	0	0	0	0	1	42,767
Missing Data	2	1	1	2	2	0	0	0	8	-
TOTAL	3	5	4	8	13	6	4	5	48	\$80,816

TOTAL YEARS OF EXPERIENCE										
5–9	1	1	0	0	0	0	0	0	2	\$55,054
10–14	0	2	1	0	2	0	0	0	5	74,841
15–19	0	0	0	2	0	1	0	0	3	80,938
20–24	0	0	0	1	2	0	0	2	5	87,093
25–29	0	1	0	2	1	1	0	1	6	83,210
30–34	0	0	2	1	4	3	3	2	15	86,062
35–39	0	0	0	0	2	1	1	0	4	84,902
Missing Data	2	1	1	2	2	0	0	0	8	-
TOTAL	3	5	4	8	13	6	4	5	48	\$80,816

ADDITIONAL DESCRIPTIVE STATISTICS

Median Salary = \$ 81,010
 % Change in Median
 Salary Over One Year = – 0.1%

Maximum Salary = \$ 106,328
 Minimum Salary = \$ 42,767
 Standard Deviation = \$ 11,347

**SALARY DISTRIBUTION OF DIRECTORS OF SPECIAL SERVICES^a BASED ON
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE
2005–06**

Salary Distribution Based On:	Less Than \$60,000	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 to \$84,999	\$85,000 to \$89,999	\$90,000 +	TOTAL	Average Salary
DISTRICT 45-DAY ADM										
0–2,499.99	0	1	1	4	0	0	0	0	6	\$70,037
2,500–4,999.99	1	2	4	4	4	1	1	0	17	71,500
5,000–7,499.99	0	1	0	1	2	0	1	0	5	77,815
7,500–9,999.99	0	0	1	0	3	3	0	0	7	77,145
10,000–14,999.99	0	0	0	0	2	3	0	1	6	82,283
15,000–19,999.99	0	1	0	0	1	1	1	2	6	82,982
20,000–24,999.99	0	0	0	0	1	0	1	1	3	88,141
25,000–29,999.99	0	0	0	0	0	1	0	0	1	80,169
30,000 +	0	0	0	0	0	0	2	0	2	88,129
TOTAL	1	5	6	9	13	9	6	4	53	\$76,929

LENGTH OF CONTRACT										
12 Months	1	4	4	6	11	5	6	3	40	\$77,117
11 Months	0	1	0	3	2	3	0	1	10	77,484
10 Months	0	0	1	0	0	0	0	0	1	69,861
9 Months	0	0	1	0	0	1	0	0	2	73,934
TOTAL	1	5	6	9	13	9	6	4	53	\$76,929

EDUCATIONAL LEVEL										
Doctorate Degree	0	1	0	1	4	5	2	1	14	\$79,869
Master's + 30 Hrs	1	2	4	8	9	4	3	3	34	76,734
Master's Degree	0	2	2	0	0	0	1	0	5	70,026
TOTAL	1	5	6	9	13	9	6	4	53	\$76,929

TOTAL YEARS OF EXPERIENCE										
0–4	0	1	0	0	0	0	0	0	1	\$60,000
5–9	0	1	1	0	0	0	0	0	2	64,683
10–14	1	0	0	1	0	1	0	0	3	70,001
15–19	0	1	0	1	0	0	0	0	2	67,639
20–24	0	2	2	1	3	2	1	0	11	73,777
25–29	0	0	0	4	7	2	1	1	15	78,739
30–34	0	0	3	2	3	2	3	2	15	80,513
35–39	0	0	0	0	0	2	1	1	4	85,575
TOTAL	1	5	6	9	13	9	6	4	53	\$76,929

^aIncludes IDEA Coordinators and Special Education Directors.

ADDITIONAL DESCRIPTIVE STATISTICS

Median Salary = \$ 76,087
 % Change in Median
 Salary Over One Year = + 3.0%

Maximum Salary = \$ 99,392
 Minimum Salary = \$ 56,770
 Standard Deviation = \$ 9,364

**SALARY DISTRIBUTION OF DIRECTORS OF STUDENT SERVICES^a BASED ON
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE
2005-06**

Salary Distribution Based On:	Less Than \$50,000	\$50,000 to \$54,999	\$55,000 to \$59,999	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 +	TOTAL	Average Salary
DISTRICT 45-DAY ADM										
0–2,499.99	2	0	0	0	2	0	1	0	5	\$56,452
2,500–4,999.99	0	0	0	0	0	1	0	0	1	71,999
5,000–7,499.99	0	1	1	0	1	0	0	1	4	64,720
7,500–9,999.99	1	0	0	0	0	0	1	1	3	66,668
10,000–14,999.99	0	0	1	0	0	0	0	3	4	77,588
15,000–19,999.99	0	0	0	0	1	1	0	2	4	79,033
20,000–24,999.99	2	1	0	0	0	1	0	1	5	61,406
25,000–29,999.99	0	0	0	0	0	0	0	0	0	-
30,000 +	0	5	0	0	1	0	0	0	6	55,224
TOTAL	5	7	2	0	5	3	2	8	32	\$64,937

LENGTH OF CONTRACT										
12 Months	0	4	0	0	4	2	2	5	17	\$71,154
11 Months	1	0	1	0	1	1	0	3	7	68,685
10 Months	2	1	0	0	0	0	0	0	3	46,555
9 Months	2	2	1	0	0	0	0	0	5	49,584
TOTAL	5	7	2	0	5	3	2	8	32	\$64,937

EDUCATIONAL LEVEL										
Doctorate Degree	0	0	0	0	1	0	0	2	3	\$81,692
Master's + 30 Hrs	0	2	1	0	2	1	1	3	10	70,875
Master's Degree	0	2	1	0	0	2	0	3	8	69,438
Bachelor's +18 Hrs	1	0	0	0	0	0	0	0	1	47,054
Missing Data	4	3	0	0	2	0	1	0	10	-
TOTAL	5	7	2	0	5	3	2	8	32	\$64,937

TOTAL YEARS OF EXPERIENCE										
5–9	0	0	1	0	0	0	0	0	1	\$59,551
10–14	0	0	0	0	2	0	0	2	4	78,120
15–19	0	2	0	0	0	0	0	1	3	63,224
20–24	0	1	0	0	0	1	0	0	2	62,757
25–29	0	0	0	0	0	0	1	0	1	75,158
30–34	0	1	0	0	0	1	0	5	7	77,964
35–39	1	0	1	0	1	1	0	0	4	62,065
Missing Data	4	3	0	0	2	0	1	0	10	-
TOTAL	5	7	2	0	5	3	2	8	32	\$64,937

^aIncludes Attendance Officers.

ADDITIONAL DESCRIPTIVE STATISTICS

Median Salary = \$ 66,967
 % Change in Median
 Salary Over One Year = + 12.3%

Maximum Salary = \$ 95,479
 Minimum Salary = \$ 26,334
 Standard Deviation = \$ 16,715

**SALARY DISTRIBUTION OF ATHLETIC DIRECTORS BASED ON
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE
2005-06**

Salary Distribution Based On:	\$45,000 to \$49,999	\$50,000 to \$54,999	\$55,000 to \$59,999	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 to \$84,999	\$85,000 +	TOTAL	Average Salary
DISTRICT 45-DAY ADM											
0-2,499.99	0	0	0	0	0	1	0	0	0	1	\$72,002
2,500-4,999.99	0	1	0	1	4	1	0	1	0	8	68,273
5,000-7,499.99	0	0	0	0	0	1	0	1	0	2	77,030
7,500-9,999.99	0	1	0	2	3	1	0	0	0	7	63,977
10,000-14,999.99	1	2	0	0	1	1	0	0	0	5	57,706
15,000-19,999.99	0	0	0	0	1	3	2	1	3	10	80,094
20,000-24,999.99	0	3	0	0	0	1	1	0	0	5	60,320
25,000-29,999.99	0	0	0	0	0	1	0	0	0	1	72,105
30,000 +	0	0	0	0	0	0	0	0	1	1	88,129
TOTAL	1	7	0	3	9	10	3	3	4	40	\$69,285

LENGTH OF CONTRACT											
12 Months	0	3	0	2	5	4	2	3	4	23	\$72,349
11 Months	0	2	0	1	2	4	1	0	0	10	67,519
10 Months	1	2	0	0	0	0	0	0	0	3	51,338
9 Months	0	0	0	0	2	2	0	0	0	4	69,540
TOTAL	1	7	0	3	9	10	3	3	4	40	\$69,285

EDUCATIONAL LEVEL											
Doctorate Degree	0	0	0	0	0	0	0	0	0	0	-
Master's + 30 Hrs	0	0	0	1	3	2	3	0	1	10	\$73,701
Master's Degree	1	5	0	0	3	2	0	3	1	15	66,253
Bachelor's +18 Hrs	0	2	0	0	1	1	0	0	0	4	59,498
Bachelor's Degree	0	0	0	1	2	5	0	0	2	10	74,232
Missing Data	0	0	0	1	0	0	0	0	0	1	-
TOTAL	1	7	0	3	9	10	3	3	4	40	\$69,285

TOTAL YEARS OF EXPERIENCE											
0-4	0	0	0	0	0	0	0	0	0	0	-
5-9	0	0	0	0	1	0	0	0	0	1	\$69,684
10-14	0	1	0	1	0	1	0	0	0	3	62,076
15-19	0	2	0	0	1	2	0	0	1	6	68,390
20-24	1	0	0	0	2	4	0	0	0	7	68,007
25-29	0	1	0	0	2	3	0	2	2	10	74,779
30-34	0	2	0	1	2	0	3	1	1	10	69,883
35-39	0	1	0	0	1	0	0	0	0	2	61,094
Missing Data	0	0	0	1	0	0	0	0	0	1	-
TOTAL	1	7	0	3	9	10	3	3	4	40	\$69,285

ADDITIONAL DESCRIPTIVE STATISTICS

Median Salary = \$ 70,003
 % Change in Median
 Salary Over One Year = + 8.0%

Maximum Salary = \$ 90,240
 Minimum Salary = \$ 49,300
 Standard Deviation = \$ 11,538

**SALARY DISTRIBUTION OF COORDINATORS OF FEDERAL PROJECTS BASED ON
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE
2005-06**

Salary Distribution Based On:	Less Than \$60,000	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 to \$84,999	\$85,000 +	TOTAL	Average Salary
DISTRICT 45-DAY ADM									
0-2,499.99	0	1	0	3	1	0	0	5	\$71,065
2,500-4,999.99	3	1	1	1	3	0	1	10	62,896
5,000-7,499.99	0	0	3	0	0	0	0	3	68,657
7,500-9,999.99	0	0	1	3	0	0	0	4	71,807
10,000-14,999.99	0	0	1	0	5	0	0	6	75,666
15,000-19,999.99	0	0	0	0	0	0	1	1	93,047
20,000-24,999.99	0	0	0	1	0	2	0	3	79,526
25,000-29,999.99	0	0	1	0	0	0	1	2	75,707
30,000 +	0	0	0	0	0	2	1	3	83,506
TOTAL	3	2	7	8	9	4	4	37	\$72,028

LENGTH OF CONTRACT									
12 Months	1	0	7	5	8	4	4	29	\$75,009
11 Months	0	1	0	3	1	0	0	5	71,643
10 Months	1	1	0	0	0	0	0	2	42,528
9 Months	1	0	0	0	0	0	0	1	46,500
TOTAL	3	2	7	8	9	4	4	37	\$72,028

Doctorate Degree	0	0	1	0	2	1	3	7	\$81,646
Master's + 30 Hrs	0	2	3	7	5	2	1	20	73,346
Master's Degree	2	0	2	1	2	1	0	8	66,683
Missing Data	1	0	1	0	0	0	0	2	-
TOTAL	3	2	7	8	9	4	4	37	\$72,028

5-9	1	0	0	0	0	0	0	1	\$45,424
10-14	0	0	0	1	0	0	0	1	72,621
15-19	0	0	1	0	2	1	1	5	77,708
20-24	0	1	2	0	2	0	0	5	71,189
25-29	0	0	2	2	0	2	0	6	73,170
30-34	1	0	1	3	3	1	2	11	74,390
35-39	0	1	0	0	1	0	1	3	75,009
40 +	0	0	0	2	1	0	0	3	75,682
Missing Data	1	0	1	0	0	0	0	2	-
TOTAL	3	2	7	8	9	4	4	37	\$72,028

ADDITIONAL DESCRIPTIVE STATISTICS

Median Salary = \$ 74,640
 % Change in Median
 Salary Over One Year = + 8.0%

Maximum Salary = \$ 93,047
 Minimum Salary = \$ 24,410
 Standard Deviation = \$ 12,560

**SALARY DISTRIBUTION OF SCHOOL PSYCHOLOGISTS BASED ON
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE
2005–06**

Salary Distribution Based On:	Less Than \$40,000	\$40,000 to \$44,999	\$45,000 to \$49,999	\$50,000 to \$54,999	\$55,000 to \$59,999	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 +	TOTAL	Average Salary
DISTRICT 45-DAY ADM											
0–2,499.99	1	2	1	0	0	2	0	1	0	7	\$53,070
2,500–4,999.99	5	5	6	0	6	1	2	2	0	27	51,019
5,000–7,499.99	3	4	3	9	2	0	4	1	0	26	51,680
7,500–9,999.99	2	3	5	19	10	7	3	1	1	51	54,946
10,000–14,999.99	1	10	7	3	4	1	2	1	1	30	50,981
15,000–19,999.99	3	10	4	15	6	7	6	5	5	61	56,664
20,000–24,999.99	4	5	5	7	7	10	1	0	3	42	55,294
25,000–29,999.99	1	2	3	1	5	2	1	2	1	18	56,757
30,000 +	3	10	4	18	15	13	3	4	1	71	55,299
TOTAL	23	51	38	72	55	43	22	17	12	333	\$54,508

LENGTH OF CONTRACT											
12 Months	2	0	1	6	7	5	5	7	6	39	\$63,547
11 Months	1	2	2	1	0	4	5	2	4	21	62,635
10 Months	14	44	31	49	40	32	11	8	2	231	52,929
9 Months	6	5	4	16	8	2	1	0	0	42	50,736
TOTAL	23	51	38	72	55	43	22	17	12	333	\$54,508

EDUCATIONAL LEVEL											
Doctorate Degree	1	0	2	9	8	7	9	10	6	52	\$64,090
Master's + 30 Hrs	20	50	36	62	45	35	13	7	5	273	52,726
Master's Degree	1	1	0	1	2	1	0	0	0	6	52,668
Bachelor's +18 Hrs	1	0	0	0	0	0	0	0	0	1	31,418
Missing Data	0	0	0	0	0	0	0	0	1	1	-
TOTAL	23	51	38	72	55	43	22	17	12	333	\$54,508

TOTAL YEARS OF EXPERIENCE											
0–4	22	36	6	12	2	0	0	0	0	78	\$43,616
5–9	0	12	21	19	4	2	1	1	0	60	50,144
10–14	0	3	9	16	10	4	1	1	0	44	53,755
15–19	0	0	2	12	17	5	4	2	1	43	57,876
20–24	0	0	0	3	11	5	4	2	3	28	62,622
25–29	1	0	0	6	8	16	9	6	1	47	62,529
30–34	0	0	0	3	3	9	3	5	6	29	67,024
35–39	0	0	0	1	0	2	0	0	0	3	57,929
Missing Data	0	0	0	0	0	0	0	0	1	1	-
TOTAL	23	51	38	72	55	43	22	17	12	333	\$54,508

ADDITIONAL DESCRIPTIVE STATISTICS

Median Salary = \$ 53,865
 % Change in Median
 Salary Over One Year = + 0.8%

Maximum Salary = \$ 84,164
 Minimum Salary = \$ 31,418
 Standard Deviation = \$ 10,287

**SALARY DISTRIBUTION OF SOCIAL WORKERS BASED ON
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE
2005-06**

Salary Distribution Based On:	\$20,000 to \$24,999	\$25,000 to \$29,999	\$30,000 to \$34,999	\$35,000 to \$39,999	\$40,000 to \$44,999	\$45,000 to \$49,999	\$50,000 to \$54,999	\$55,000 to \$59,999	\$60,000 +	TOTAL	Average Salary
DISTRICT 45-DAY ADM											
0-2,499.99	0	0	0	0	1	2	0	0	0	3	\$46,845
2,500-4,999.99	0	0	0	2	0	1	3	0	1	7	48,614
5,000-7,499.99	2	1	1	0	2	0	0	1	2	9	41,138
7,500-9,999.99	0	0	2	0	6	4	2	3	2	19	48,142
10,000-14,999.99	0	2	0	1	1	1	4	0	0	9	44,165
15,000-19,999.99	0	3	7	3	0	0	1	0	0	14	34,175
20,000-24,999.99	0	0	0	3	2	4	4	3	1	17	48,614
25,000-29,999.99	0	0	0	0	0	1	1	1	0	3	51,562
30,000 +	0	0	0	1	0	6	3	1	2	13	51,351
TOTAL	2	6	10	10	12	19	18	9	8	94	\$45,643

LENGTH OF CONTRACT											
12 Months	0	0	2	0	0	3	0	0	3	8	\$50,247
11 Months	0	0	0	1	2	2	0	1	3	9	52,359
10 Months	0	3	8	6	5	6	9	6	2	45	44,404
9 Months	2	3	0	3	5	8	9	2	0	32	44,344
TOTAL	2	6	10	10	12	19	18	9	8	94	\$45,643

EDUCATIONAL LEVEL											
Doctorate Degree	0	0	0	0	0	0	0	1	0	1	\$57,756
Master's + 30 Hrs	0	0	0	1	0	5	9	7	5	27	54,175
Master's Degree	0	0	1	1	2	2	4	0	1	11	47,927
Bachelor's +18 Hrs	0	0	0	0	0	0	1	0	0	1	51,469
Bachelor's Degree	0	0	0	0	0	0	1	0	0	1	50,671
Missing Data	2	6	9	8	10	12	3	1	2	53	-
TOTAL	2	6	10	10	12	19	18	9	8	94	\$45,643

TOTAL YEARS OF EXPERIENCE											
0-4	0	0	1	2	0	0	0	0	0	3	\$35,846
5-9	0	0	0	0	0	2	0	0	0	2	47,724
10-14	0	0	0	0	2	1	3	0	0	6	47,576
15-19	0	0	0	0	0	3	5	0	0	8	50,190
20-24	0	0	0	0	0	0	2	2	2	6	58,697
25-29	0	0	0	0	0	0	2	1	3	6	58,554
30-34	0	0	0	0	0	0	3	5	0	8	55,085
35 +	0	0	0	0	0	1	0	0	1	2	57,834
Missing Data	2	6	9	8	10	12	3	1	2	53	-
TOTAL	2	6	10	10	12	19	18	9	8	94	\$45,643

ADDITIONAL DESCRIPTIVE STATISTICS

Median Salary = \$ 47,026
 % Change in Median
 Salary Over One Year = + 7.7%

Maximum Salary = \$ 67,685
 Minimum Salary = \$ 20,146
 Standard Deviation = \$ 10,600

**SALARY DISTRIBUTION OF SUPERVISORS OF ADULT EDUCATION^a BASED ON
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE
2005-06**

Salary Distribution Based On:	Less Than \$50,000	\$50,000 to \$54,999	\$55,000 to \$59,999	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 +	TOTAL	Average Salary
DISTRICT 45-DAY ADM										
0-2,499.99	0	0	0	0	1	0	2	0	3	\$74,369
2,500-4,999.99	0	0	0	0	1	0	1	0	2	73,360
5,000-7,499.99	0	0	0	0	0	0	0	0	0	-
7,500-9,999.99	4	0	0	0	0	1	1	0	6	48,915
10,000-14,999.99	0	0	0	0	1	1	1	0	3	71,966
15,000-19,999.99	1	0	0	0	0	1	0	1	3	64,758
20,000-24,999.99	0	1	0	0	1	0	0	0	2	60,799
25,000-29,999.99	1	1	0	0	1	0	0	0	3	53,220
30,000 +	0	0	1	0	0	0	0	1	2	74,328
TOTAL	6	2	1	0	5	3	5	2	24	\$62,642

LENGTH OF CONTRACT										
12 Months	4	1	1	0	4	2	4	2	18	\$64,851
11 Months	0	1	0	0	1	1	1	0	4	67,924
10 Months	1	0	0	0	0	0	0	0	1	23,600
9 Months	1	0	0	0	0	0	0	0	1	40,787
TOTAL	6	2	1	0	5	3	5	2	24	\$62,642

EDUCATIONAL LEVEL										
Doctorate Degree	0	0	0	0	0	0	1	1	2	\$83,094
Master's + 30 Hrs	1	1	0	0	3	1	4	1	11	69,651
Master's Degree	0	0	0	0	2	2	0	0	4	70,594
Bachelor's +18 Hrs	0	0	0	0	0	0	0	0	0	-
Bachelor's Degree	0	1	0	0	0	0	0	0	1	50,713
Missing Data	5	0	1	0	0	0	0	0	6	-
TOTAL	6	2	1	0	5	3	5	2	24	\$62,642

TOTAL YEARS OF EXPERIENCE										
0-4	0	0	0	0	0	0	0	0	0	-
5-9	1	1	0	0	0	0	0	0	2	\$46,545
10-14	0	1	0	0	0	0	0	0	1	50,713
15-19	0	0	0	0	2	1	0	0	3	68,600
20-24	0	0	0	0	0	0	0	1	1	84,545
25-29	0	0	0	0	1	0	1	0	2	74,642
30-34	0	0	0	0	0	1	4	0	5	76,097
35-39	0	0	0	0	1	0	0	1	2	80,241
40 +	0	0	0	0	1	1	0	0	2	71,587
Missing Data	5	0	1	0	0	0	0	0	6	69,452
TOTAL	6	2	1	0	5	3	5	2	24	\$62,642

^aIncludes Adult Program Coordinators.

ADDITIONAL DESCRIPTIVE STATISTICS

Median Salary = \$ 69,303
 % Change in Median
 Salary Over One Year = + 0.1%

Maximum Salary = \$ 91,186
 Minimum Salary = \$ 23,600
 Standard Deviation = \$ 17,870

**SALARY DISTRIBUTION OF SUPERVISORS OF ELEMENTARY EDUCATION BASED ON
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE
2005-06**

Salary Distribution Based On:	Less Than \$75,000	\$75,000 to \$79,999	\$80,000 to \$84,999	\$85,000 to \$89,999	\$90,000 to \$94,999	\$95,000 to \$99,999	TOTAL	Average Salary
DISTRICT 45-DAY ADM								
0-2,499.99	0	0	0	0	0	0	0	-
2,500-4,999.99	1	1	1	0	1	0	4	\$76,279
5,000-7,499.99	1	2	0	0	0	0	3	61,295
7,500-9,999.99	1	0	2	0	0	0	3	78,243
10,000-14,999.99	0	0	1	0	1	0	2	85,276
15,000-19,999.99	0	0	1	0	1	0	2	86,374
20,000-24,999.99	0	0	0	0	0	0	0	-
25,000-29,999.99	0	0	0	0	1	0	1	90,958
30,000 +	0	0	0	0	0	2	2	99,404
TOTAL	3	3	5	0	4	2	17	\$79,812

LENGTH OF CONTRACT								
12 Months	1	2	4	0	4	1	12	\$84,251
11 Months	1	1	0	0	0	0	2	66,969
10 Months	1	0	0	0	0	0	1	29,214
9 Months	0	0	1	0	0	1	2	91,319
TOTAL	3	3	5	0	4	2	17	\$79,812

Doctorate Degree	0	0	1	0	2	0	3	\$87,902
Master's + 30 Hrs	3	3	3	0	2	0	11	73,936
Master's Degree	0	0	1	0	0	2	3	93,265
TOTAL	3	3	5	0	4	2	17	\$79,812

5-9	1	0	0	0	0	0	1	\$56,897
10-14	0	0	0	0	0	0	0	-
15-19	0	0	0	0	0	0	0	-
20-24	1	0	1	0	0	0	2	75,530
25-29	1	1	0	0	3	0	5	75,365
30-34	0	2	3	0	0	2	7	85,571
35-39	0	0	1	0	1	0	2	86,510
TOTAL	3	3	5	0	4	2	17	\$79,812

ADDITIONAL DESCRIPTIVE STATISTICS

Median Salary = \$ 81,106
 % Change in Median
 Salary Over One Year = + 3.2%

Maximum Salary = \$ 99,404
 Minimum Salary = \$ 29,214
 Standard Deviation = \$ 16,783

**SALARY DISTRIBUTION OF SUPERVISORS OF SECONDARY EDUCATION BASED ON
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE
2005-06**

Salary Distribution Based On:	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 to \$84,999	\$85,000 to \$89,999	\$90,000 to \$94,999	\$95,000 to \$99,999	TOTAL	Average Salary
DISTRICT 45-DAY ADM									
0-2,499.99	0	0	0	0	0	0	0	0	-
2,500-4,999.99	1	0	1	0	1	0	1	4	\$82,284
5,000-7,499.99	0	0	2	0	0	0	0	2	76,052
7,500-9,999.99	0	0	0	2	1	0	0	3	83,488
10,000-14,999.99	0	0	1	0	0	0	1	2	85,422
15,000-19,999.99	0	1	1	1	0	0	0	3	76,695
20,000-24,999.99	0	0	0	0	0	0	0	0	-
25,000-29,999.99	0	0	0	0	1	0	0	1	87,201
30,000 +	0	0	0	0	0	0	1	1	99,404
TOTAL	1	1	5	3	3	0	3	16	\$82,453

LENGTH OF CONTRACT									
12 Months	0	0	3	2	2	0	3	10	\$85,802
11 Months	0	1	2	1	1	0	0	5	78,910
10 Months	1	0	0	0	0	0	0	1	66,676
TOTAL	1	1	5	3	3	0	3	16	\$82,453

EDUCATIONAL LEVEL									
Doctorate Degree	0	0	2	0	1	0	1	4	\$84,313
Master's + 30 Hrs	0	1	3	2	1	0	1	8	80,965
Master's Degree	1	0	0	1	1	0	1	4	83,567
TOTAL	1	1	5	3	3	0	3	16	\$82,453

TOTAL YEARS OF EXPERIENCE									
5-9	0	0	0	0	0	0	0	0	-
10-14	1	0	0	0	0	0	0	1	\$66,676
15-19	0	0	0	0	0	0	0	0	-
20-24	0	0	0	0	0	0	0	0	-
25-29	0	0	3	1	0	0	1	5	81,853
30-34	0	0	2	1	2	0	1	6	84,706
35-39	0	1	0	0	1	0	0	2	79,005
40-44	0	0	0	1	0	0	1	2	88,528
TOTAL	1	1	5	3	3	0	3	16	\$82,453

ADDITIONAL DESCRIPTIVE STATISTICS

Median Salary = \$ 81,521
 % Change in Median
 Salary Over One Year = + 2.9%

Maximum Salary = \$ 99,404
 Minimum Salary = \$ 66,676
 Standard Deviation = \$ 9,504

**SALARY DISTRIBUTION OF INSTRUCTIONAL COACHES^a BASED ON
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE
2005–06**

Salary Distribution Based On:	Less Than \$35,000	\$35,000 to \$39,999	\$40,000 to \$44,999	\$45,000 to \$49,999	\$50,000 to \$54,999	\$55,000 to \$59,999	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 +	TOTAL	Average Salary
DISTRICT 45-DAY ADM											
0–2,499.99	0	2	3	4	12	4	2	0	1	28	\$51,485
2,500–4,999.99	0	0	8	10	17	6	1	4	0	46	52,175
5,000–7,499.99	1	1	4	9	7	4	2	1	0	29	50,458
7,500–9,999.99	0	1	7	4	10	22	6	1	2	53	54,696
10,000–14,999.99	1	2	2	3	4	3	4	1	1	21	52,353
15,000–19,999.99	3	5	13	10	10	9	2	1	2	55	49,167
20,000–24,999.99	0	0	10	1	8	1	1	2	2	25	52,019
25,000–29,999.99	0	0	0	0	0	1	0	0	0	1	58,700
30,000 +	8	9	16	22	63	24	10	1	0	153	50,484
TOTAL	13	20	63	63	131	74	28	11	8	411	\$51,315

LENGTH OF CONTRACT											
12 Months	0	0	0	0	0	2	0	2	0	4	\$62,936
11 Months	1	0	1	0	4	1	1	1	2	11	56,876
10 Months	2	12	29	27	45	57	14	5	5	196	52,234
9 Months	10	8	33	36	82	14	13	3	1	200	49,876
TOTAL	13	20	63	63	131	74	28	11	8	411	\$51,315

EDUCATIONAL LEVEL											
Doctorate Degree	0	0	0	0	0	1	8	2	2	13	\$65,309
Master's + 30 Hrs	0	1	12	26	77	58	16	6	5	201	54,577
Master's Degree	2	11	37	28	52	14	4	3	1	152	48,839
Bachelor's +18 Hrs	1	3	12	7	2	1	0	0	0	26	44,260
Bachelor's Degree	9	5	2	2	0	0	0	0	0	18	36,998
Missing Data	1	0	0	0	0	0	0	0	0	1	-
TOTAL	13	20	63	63	131	74	28	11	8	411	\$51,315

TOTAL YEARS OF EXPERIENCE											
0–4	5	5	2	0	0	0	0	0	0	12	\$35,559
5–9	7	14	25	12	13	6	1	0	0	78	44,589
10–14	0	1	26	24	13	8	3	1	2	78	49,079
15–19	0	0	8	14	27	11	2	1	0	63	51,370
20–24	0	0	0	9	29	15	7	4	1	65	55,422
25–29	0	0	1	1	35	17	5	4	5	68	56,949
30–34	0	0	1	3	13	12	6	0	0	35	55,804
35–39	0	0	0	0	1	5	4	1	0	11	60,193
Missing Data	1	0	0	0	0	0	0	0	0	1	-
TOTAL	13	20	63	63	131	74	28	11	8	411	\$51,315

^aIncludes Literacy and Math/Science Coaches.

ADDITIONAL DESCRIPTIVE STATISTICS

Median Salary = \$ 52,057
 % Change in Median
 Salary Over One Year = + 3.2%

Maximum Salary = \$ 78,102
 Minimum Salary = \$ 29,164
 Standard Deviation = \$ 8,137

**SALARY DISTRIBUTION OF EDUCATIONAL EVALUATORS BASED ON
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE
2005-06**

Salary Distribution Based On:	Less Than \$50,000	\$50,000 to \$54,999	\$55,000 to \$59,999	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 to \$84,999	\$85,000 to \$89,999	TOTAL	Average Salary
DISTRICT 45-DAY ADM											
0-2,499.99	0	0	0	0	0	0	0	0	0	0	-
2,500-4,999.99	0	0	0	0	0	0	0	0	0	0	-
5,000-7,499.99	0	0	0	0	3	1	0	0	0	4	\$67,994
7,500-9,999.99	1	2	1	2	0	0	0	2	0	8	63,390
10,000-14,999.99	1	0	1	0	1	0	0	0	0	3	54,400
15,000-19,999.99	0	0	0	0	0	0	0	0	2	2	88,462
20,000-24,999.99	0	0	0	0	0	0	0	0	0	0	-
25,000-29,999.99	0	0	0	0	0	0	0	0	0	0	-
30,000 +	0	0	0	0	0	0	1	0	0	1	79,598
TOTAL	2	2	2	2	4	1	1	2	2	18	\$66,601

LENGTH OF CONTRACT											
12 Months	0	0	0	0	2	0	1	2	0	5	\$76,396
11 Months	0	0	0	0	1	1	0	0	2	4	78,947
10 Months	2	0	2	1	1	0	0	0	0	6	54,793
9 Months	0	2	0	1	0	0	0	0	0	3	57,429
TOTAL	2	2	2	2	4	1	1	2	2	18	\$66,601

EDUCATIONAL LEVEL											
Doctorate Degree	0	0	0	1	1	0	1	2	2	7	\$79,159
Master's + 30 Hrs	1	2	2	1	3	0	0	0	0	9	59,090
Master's Degree	1	0	0	0	0	1	0	0	0	2	56,446
Bachelor's +18 Hrs	0	0	0	0	0	0	0	0	0	0	-
TOTAL	2	2	2	2	4	1	1	2	2	18	\$66,601

TOTAL YEARS OF EXPERIENCE											
0-4	0	0	0	0	0	0	0	0	0	0	-
5-9	1	0	0	0	0	0	0	0	0	1	\$40,440
10-14	1	0	0	0	0	0	0	0	0	1	48,333
15-19	0	0	0	0	1	0	0	1	0	2	74,857
20-24	0	1	1	0	0	1	0	0	1	4	67,582
25-29	0	1	1	1	0	0	1	0	0	4	63,240
30-34	0	0	0	0	2	0	0	1	0	3	72,560
35-39	0	0	0	1	1	0	0	0	1	3	73,120
TOTAL	2	2	2	2	4	1	1	2	2	18	\$66,601

ADDITIONAL DESCRIPTIVE STATISTICS

Median Salary = \$ 65,785
 % Change in Median
 Salary Over One Year = + 5.3%

Maximum Salary = \$ 89,638
 Minimum Salary = \$ 40,440
 Standard Deviation = \$ 14,046

**SALARY DISTRIBUTION OF CONSULTANTS/COORDINATORS BASED ON
DISTRICT AVERAGE DAILY MEMBERSHIP (ADM), LENGTH OF CONTRACT, EDUCATIONAL LEVEL, AND TOTAL YEARS OF EXPERIENCE
2005-06**

Salary Distribution Based On:	Less Than \$45,000	\$45,000 to \$49,999	\$50,000 to \$54,999	\$55,000 to \$59,999	\$60,000 to \$64,999	\$65,000 to \$69,999	\$70,000 to \$74,999	\$75,000 to \$79,999	\$80,000 +	TOTAL	Average Salary
DISTRICT 45-DAY ADM											
0-2,499.99	3	5	3	3	6	1	3	1	0	25	\$55,782
2,500-4,999.99	3	1	2	3	8	3	0	1	0	21	54,480
5,000-7,499.99	1	1	3	5	3	5	1	1	2	22	62,766
7,500-9,999.99	0	1	3	2	1	6	5	1	3	22	67,705
10,000-14,999.99	2	1	1	5	6	2	2	4	1	24	62,274
15,000-19,999.99	2	0	0	4	4	3	8	5	9	35	71,736
20,000-24,999.99	3	2	4	5	12	2	5	2	2	37	61,616
25,000-29,999.99	0	0	2	5	3	5	3	0	0	18	63,694
30,000 +	4	4	8	9	12	25	7	5	2	76	62,413
TOTAL	18	15	26	41	55	52	34	20	19	280	\$62,800

LENGTH OF CONTRACT											
12 Months	3	1	5	13	29	31	23	13	14	132	\$67,515
11 Months	2	1	5	11	13	18	10	7	2	69	65,119
10 Months	5	5	8	16	12	3	1	0	2	52	56,617
9 Months	8	8	8	1	1	0	0	0	1	27	45,733
TOTAL	18	15	26	41	55	52	34	20	19	280	\$62,800

EDUCATIONAL LEVEL											
Doctorate Degree	0	0	1	0	3	2	4	4	3	17	\$73,007
Master's + 30 Hrs	2	1	10	16	36	31	22	11	13	142	66,515
Master's Degree	6	6	13	19	14	15	7	5	3	88	60,238
Bachelor's +18 Hrs	3	6	1	1	2	3	0	0	0	16	50,457
Bachelor's Degree	2	2	0	2	0	1	0	0	0	7	50,449
Missing Data	5	0	1	3	0	0	1	0	0	10	-
TOTAL	18	15	26	41	55	52	34	20	19	280	\$62,800

TOTAL YEARS OF EXPERIENCE											
0-4	0	1	0	1	0	2	0	0	0	4	\$60,259
5-9	4	4	4	2	1	0	0	0	0	15	48,238
10-14	4	3	6	8	4	3	3	1	0	32	57,100
15-19	1	2	4	8	9	7	2	2	2	37	62,018
20-24	0	2	5	7	11	8	3	2	2	40	63,178
25-29	2	1	1	7	17	13	11	7	5	64	66,339
30-34	2	1	4	5	8	16	10	8	7	61	67,723
35-39	0	1	1	0	4	3	3	0	2	14	67,280
40-44	0	0	0	0	1	0	0	0	1	2	72,538
45-49	0	0	0	0	0	0	1	0	0	1	70,216
Missing Data	5	0	1	3	0	0	1	0	0	10	-
TOTAL	18	15	26	41	55	52	34	20	19	280	\$62,800

ADDITIONAL DESCRIPTIVE STATISTICS

Median Salary = \$ 63,327

% Change in Median

Salary Over One Year = + 1.6%

Maximum Salary = \$ 96,956

Minimum Salary = \$ 13,729

Standard Deviation = \$ 12,626

ADDITIONAL DESCRIPTIVE STATISTICS 2005–06 School Year

This information is provided for those positions with missing data that make detailed comparisons of salary by education or experience impractical and those positions with fewer than ten individuals meeting the criteria for inclusion in this report. Only individuals employed full-time in the position (1.0 FTE) with a contract length of 190 days or more are included. Annual salary figures exclude extracurricular supplements and bonus and incentive pay.

CAREER & TECHNOLOGY EDUCATION CENTER DIRECTORS

Number	=	38	Maximum Salary	=	\$ 98,825
Median Salary	=	\$ 76,401	Minimum Salary	=	\$ 62,197
Average Salary	=	\$ 77,557	% Change in Median		
Standard Deviation	=	\$ 8,597	Salary Over One Year	=	+ 0.1

CAREER & TECHNOLOGY EDUCATION CENTER ASSISTANT DIRECTORS

Number	=	23	Maximum Salary	=	\$ 78,387
Median Salary	=	\$ 68,601	Minimum Salary	=	\$ 51,820
Average Salary	=	\$ 66,148	% Change in Median		
Standard Deviation	=	\$ 7,587	Salary Over One Year	=	+ 0.7

DIRECTORS OF ADULT EDUCATION

Number	=	31	Maximum Salary	=	\$ 88,129
Median Salary	=	\$ 71,397	Minimum Salary	=	\$ 43,101
Average Salary	=	\$ 71,290	% Change in Median		
Standard Deviation	=	\$ 8,699	Salary Over One Year	=	+ 7.2

DIRECTORS OF ATTENDANCE

Number	=	9	Maximum Salary	=	\$ 72,002
Median Salary	=	\$ 54,078	Minimum Salary	=	\$ 32,619
Average Salary	=	\$ 51,641	% Change in Median		
Standard Deviation	=	\$ 14,645	Salary Over One Year	=	- 2.4

DIRECTORS OF CAREER & TECHNOLOGY EDUCATION

Number	=	6	Maximum Salary	=	\$ 91,102
Median Salary	=	\$ 69,397	Minimum Salary	=	\$ 31,743
Average Salary	=	\$ 67,788	% Change in Median		
Standard Deviation	=	\$ 19,805	Salary Over One Year	=	- 0.6

DIRECTORS OF COMMUNICATIONS/PIO

Number	=	14	Maximum Salary	=	\$ 97,190
Median Salary	=	\$ 63,711	Minimum Salary	=	\$ 42,507
Average Salary	=	\$ 68,877	% Change in Median		
Standard Deviation	=	\$ 18,324	Salary Over One Year	=	+ 6.7

**ADDITIONAL DESCRIPTIVE STATISTICS
2005–06 School Year**

**DIRECTORS OF EARLY CHILDHOOD DEVELOPMENT
(Includes Directors of Early Childhood Education & Directors of Child Development)**

Number	=	10	Maximum Salary	=	\$ 88,505
Median Salary	=	\$ 74,323	Minimum Salary	=	\$ 52,416
Average Salary	=	\$ 73,687	% Change in Median		
Standard Deviation	=	\$ 11,319	Salary Over One Year	=	+ 12.6

**DIRECTORS OF FINANCE/BUSINESS MANAGERS
(Includes Finance Officers/Fiscal Affairs)**

Number	=	46	Maximum Salary	=	\$105,415
Median Salary	=	\$ 76,903	Minimum Salary	=	\$ 42,895
Average Salary	=	\$ 75,615	% Change in Median		
Standard Deviation	=	\$ 14,738	Salary Over One Year	=	+ 7.1

DIRECTORS OF FOOD SERVICES

Number	=	32	Maximum Salary	=	\$ 88,129
Median Salary	=	\$ 61,659	Minimum Salary	=	\$ 26,157
Average Salary	=	\$ 57,645	% Change in Median		
Standard Deviation	=	\$ 15,951	Salary Over One Year	=	+ 6.2

**DIRECTORS OF MAINTENANCE
(Includes Superintendents of Buildings and Grounds)**

Number	=	29	Maximum Salary	=	\$ 94,319
Median Salary	=	\$ 70,185	Minimum Salary	=	\$ 41,114
Average Salary	=	\$ 68,331	% Change in Median		
Standard Deviation	=	\$ 13,761	Salary Over One Year	=	+ 4.9

DIRECTORS OF TECHNOLOGY

Number	=	43	Maximum Salary	=	\$ 99,404
Median Salary	=	\$ 71,000	Minimum Salary	=	\$ 42,500
Average Salary	=	\$ 70,431	% Change in Median		
Standard Deviation	=	\$ 13,963	Salary Over One Year	=	+ 1.2

**DIRECTORS OF TRANSPORTATION
(Includes Supervisors of Vehicles)**

Number	=	34	Maximum Salary	=	\$ 94,102
Median Salary	=	\$ 59,283	Minimum Salary	=	\$ 23,903
Average Salary	=	\$ 58,964	% Change in Median		
Standard Deviation	=	\$ 19,318	Salary Over One Year	=	+ 2.5

**ADDITIONAL DESCRIPTIVE STATISTICS
2005–06 School Year**

GRANT WRITERS

Number	=	9	Maximum Salary	=	\$ 84,419
Median Salary	=	\$ 50,198	Minimum Salary	=	\$ 20,000
Average Salary	=	\$ 53,558	% Change in Median		
Standard Deviation	=	\$ 21,308	Salary Over One Year	=	– 25.1

JOB PLACEMENT COORDINATORS

(Includes School-to-Work Coordinators and Job Developers)

Number	=	39	Maximum Salary	=	\$ 79,788
Median Salary	=	\$ 54,430	Minimum Salary	=	\$ 29,789
Average Salary	=	\$ 54,512	% Change in Median		
Standard Deviation	=	\$ 15,293	Salary Over One Year	=	+ 4.5

OCCUPATIONAL/PHYSICAL THERAPISTS

Number	=	127 ^a	Maximum Salary	=	\$ 84,074
Median Salary	=	\$ 49,104	Minimum Salary	=	\$ 26,834
Average Salary	=	\$ 49,687	% Change in Median		
Standard Deviation	=	\$ 9,054	Salary Over One Year	=	+ 1.8

^aIncludes therapists with a contract length of 180 days or more.

SCHOOL NURSES

Number	=	743 ^a	Maximum Salary	=	\$ 64,139
Median Salary	=	\$ 32,000	Minimum Salary	=	\$ 5,767
Average Salary	=	\$ 31,880	% Change in Median		
Standard Deviation	=	\$ 7,936	Salary Over One Year	=	+ 3.6

^aIncludes nurses with a contract length of 180 days or more.

SPEECH THERAPISTS

Number	=	682	Maximum Salary	=	\$ 66,200
Median Salary	=	\$ 44,791	Minimum Salary	=	\$ 27,139
Average Salary	=	\$ 45,096	% Change in Median		
Standard Deviation	=	\$ 7,805	Salary Over One Year	=	+ 2.5

DISTRICT ACCOUNTANTS/ACCOUNTING MANAGERS

Number	=	27	Maximum Salary	=	\$ 76,324
Median Salary	=	\$ 47,000	Minimum Salary	=	\$ 30,004
Average Salary	=	\$ 49,675	% Change in Median		
Standard Deviation	=	\$ 13,075	Salary Over One Year	=	+ 5.6

ADDITIONAL DESCRIPTIVE STATISTICS **2005–06 School Year**

SUPERVISORS OF PAYROLL

Number	=	13	Maximum Salary	=	\$ 72,076
Median Salary	=	\$ 42,577	Minimum Salary	=	\$ 27,360
Average Salary	=	\$ 44,259	% Change in Median		
Standard Deviation	=	\$ 11,500	Salary Over One Year	=	+ 6.4

PURCHASING AGENTS

Number	=	17	Maximum Salary	=	\$ 90,240
Median Salary	=	\$ 65,412	Minimum Salary	=	\$ 39,415
Average Salary	=	\$ 62,714	% Change in Median		
Standard Deviation	=	\$ 15,855	Salary Over One Year	=	+ 3.6

BOOKKEEPERS

Number	=	14	Maximum Salary	=	\$ 42,096
Median Salary	=	\$ 23,419	Minimum Salary	=	\$ 17,503
Average Salary	=	\$ 25,987	% Change in Median		
Standard Deviation	=	\$ 7,588	Salary Over One Year	=	– 4.9

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1429 Senate Street, Columbia, South Carolina 29201
Phone: 803.734.8492 Fax: 803.734.8624
<http://www.ed.sc.gov>